

REPORT TO: Council

DATE: 18 July 2012

REPORTING OFFICER: Strategic Director Policy and Resources

SUBJECT: Independent Remuneration Panel

PORTFOLIO: Resources

WARD(S): Borough-wide

1.0 PURPOSE OF THE REPORT

- 1.1 The purpose of the report is to recommend Council that it sets up an Independent Remuneration Panel to consider the Scheme of Members' Allowances.

2.0 RECOMMENDATION

- 2.1 That the Chief Executive be authorised to take all necessary steps to establish an Independent Remuneration Panel to review the Council Scheme of Member Allowances.**

3.0 SUPPORTING INFORMATION

- 3.1 The Council's Scheme of Members allowances will expire on the 31st March 2013. The Council is therefore required to put a new Scheme in place before that date. Before making a Scheme, the relevant Regulations require that the Council must appoint, and take advice from, an Independent Remuneration Panel. It is therefore suggested that such a panel be established to advise the Council.
- 3.2 The Regulations require that Independent Remuneration Panels consist of 3 or more members none of whom are either members of the authority or who are disqualified from being members of the authority.
- 3.3 The Independent Remuneration Panel once it has been established, would report to Full Council before the end of the financial year with their recommendations.

4.0 POLICY, FINANCIAL AND OTHER IMPLICATIONS

- 4.1 None at this stage.

5.0 RISK ANALYSIS

5.1 It is necessary to ensure that a new Scheme is in place in time for the expiry of the current scheme.

6.0 EQUALITY AND DIVERSITY ISSUES

6.1 The Current Scheme addresses issues such as Child Care and Dependent Carer's allowances and it is important that similar allowances are included in the new scheme.

7.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972

Document	Place of Inspection	Contact Officer
Chapter 6 Council's Constitution	Municipal Building	Mark Reaney
The Local Authorities (Members' Allowances)(England) Regulations 2003	Municipal Building	Mark Reaney