Pan Cheshire Child Sexual Exploitation Local Safeguarding Children Board Action Plan

This action plan has been developed with reference to the following national documents

ACPO CSE Plan

OCC Interim Report - I Thought I was the only one

DOE CSE Action Plan

1. Multi Agency Partnerships;

The LSCB must be informed of the partnership arrangements within its borders and the level of specialist commitment by partnership organisations.

	Action	Anticipated Outcomes	Lead	Timescales	Updates / Comment	RAG
1.1	The Pan Cheshire Strategic Group will produce a protocol defining joint working.	Establish a joint working protocol that ensures all agencies across Cheshire are working to the same protocol.	Pan Cheshire Group (PCSG)	End 2012	Pan Cheshire protocol has been completed and agreed by all LSCB's. This has now been shared and agreed as a Pan Cheshire Merseyside protocol (Jan 2013) (Updated PCSG 10/02/13)	•
1.2	The Pan Cheshire Strategic Group will look to identify appropriate Pan Cheshire support services for victims and their extended families including support during criminal justice journey and beyond ACPO 2.4	To scope and assess provision of support services. To engage, influence and signpost victims to appropriate provision ensuring seamless support throughout the Criminal Justice process. Identified gaps in service to be highlighted and progressed by Local Safeguarding Children's Board/Local Criminal Justice Board.	Pan Cheshire and Sub Groups	April 2013	Identified services already in place, include, RASASC and NSPCC, although these cover different ages. The Pan Cheshire Group to identify what services are available. This will be clarified through the SPPU linking in with the CJU. Each sub group to map out their own services to clarify any locally delivered services that are available. (Agreed & Updated PCSG 10/02/13)	

		Ensure witness intimidation and acts of interference are robustly investigated and breaches of bail effectively identified and enforced			Update 15/05/2013 – the sub groups to clarify their position by the next meeting July 2013.	
1.3					It is expected that this can be achieved through adopting a Thematic review of CSE cases through the LSCB, Q A sub groups (Agreed & Updated PCSG 10/02/13)	
				Update July 2013	Police are developing a Quality Assurance Framework for PPU's. DCI Wenham to include CSE cases within this framework	
		Consult/De-Brief victims re quality of service delivery.		2010	(Agreed & Updated PCSG 10/02/13)	
	The Pan Cheshire Strategic Group will ensure appropriate and continual assessment of the quality of service delivered to victims and their families ACPO 2.6	Best Practice should be shared through the Police On Line Knowledge Area (POLKA) Work to protect victims from becoming offenders through working	LSCB's SPPU – DCI		Update 15/05/2013 – Police SPPU have implemented a QA audit process, the first phase of case audits has commenced for Q1 2013/14. These are focused on Child Protection cases, not specifically CSE.	•
		with voluntary services and children's services.			The next phase will include MFH and CSE. This will not start until July 2013.	
					Each of the sub groups needs to clarify their positions relating to intended CSE QA Audits for the coming year. To further update their position for the next meeting July 2013.	

ļ				The warning signs are included in the Pan Cheshire Procedures.	
	All directors of children's services, the chief medical officer, directors of public		Update July 2013	They are also included in Cheshire Police procedures. This is also included as part of the joint agency and single agency training that is	
	health and chief constables, the Royal Colleges, Police and Crime Commissioners, and the Department for Education, the Crown Prosecution Service and	To ensure that professionals engaged in all agencies are aware		being delivered during 2013. The issue of ensuring they understand and use the check list can be assessed as part of 1.3 (Quality Assurance Case Reviews)	
	Chief Crown Prosecutors, should circulate the warning signs of child sexual exploitation to all professionals who come into	of the warning signs of CSE. To raise awareness of these signs and indicators across all agencies.	LSCB's	(Agreed & Updated PCSG 10/02/13)	
	contact with children and young people (Appendix A), and ensure they understand and act on them			Update 15/05/2013 – Action raised and to be included as part of the Communications Action plan, for the four sub groups to progress with implementing the publication of	
	OCC Interim Report Recommendation			 One minute guides ZIP cards for all professionals 	
				There was a broad agreement; we should strive to produce these on a pan Cheshire model. DI Lonsdale is leading on these issues, target date for the One	

					minute guide to be published on all LSCB website by mid June will supporting implementation plan and ZIP card to be developed by mid June. A wider communication strategy is being developed and a supporting action plan. This will deal with a wide range of issues relating to raising awareness and knowledge to the public and across all agencies. This will be reviewed at the next meeting, possibly July 2013.	
1.5	LSCB's should agree policies and procedures for ensuring partner agencies including				This action is effectively a duplicate of ACPO action 1.1. It has been included to ensure the OCC's actions are reflected as part of the overall activity.	
	children's social care services, YOT's and police work cooperatively to identify and deal with children and young people who are both	Establish a joint working protocol that ensures all agencies across	LSCB's	April 2013	Pan Cheshire protocol has been completed and agreed by all LSCB's. This has now been shared and agreed as a Pan Cheshire Merseyside protocol (Jan 2013)	
	victims and perpetrators of CSE. These procedures	Cheshire are working to the same protocol.	LOODS		(Updated PCSG 10/02/13)	
	should be incorporated into each LSCB's CSE strategy and monitored for effective practice OCC Interim Report Recommendation 7				Update 15/05/2013 – there is a plan to launch this at an event on 28 th June, attended and supported by the LSCB's across Cheshire and Merseyside.	
					The full details and timetable for this	

					event has yet to be published. This will be supported by membership of the group.	
1.6	Each force should seek to identify a Specialist CPS Lawyer with knowledge and understanding of CSE. ACPO 2.3	To provide consistent and informed Crown Prosecution Service decision making of CSE cases. For early advice in relation to complex investigations.		April 2013	DCI Wenham to speak with Claire Lindley (CPS) (Updated PCSG 10/02/13) Update 15/05/2013 - DCI Wenham, nominated Cheshire CPS CSE lead is,	
			DCI Wenham		Caroline Ross 0151 777 8764 Caroline.Ross@cps.gsi.gov.uk	•

2. LSCB Strategy:

The LSCB must ensure a strategy is in place that provides a long term vision and aim in relation to CSE.

	Action	Anticipated Outcomes	Lead	Timescales	Updates / Comment	RAG
2.1	The Pan Cheshire Strategic Group will develop an effective local strategy ensuring there is a co-ordinated multi-agency response to child sexual exploitation, based on a robust, thorough risk assessment of the extent and nature of child sexual exploitation locally; DOE Action Plan	Establish a joint working protocol that ensures all agencies across Cheshire are working to the same protocol. Develop effective joint agency working relationships.	Pan Cheshire Group (PCSG)	End 2012	Pan Cheshire Strategy has been completed and agreed by all LSCB's. This has now been shared and agreed as a Pan Cheshire Merseyside protocol (Jan 2013) (Updated PCSG 10/02/13) Update 15/05/2013 - DCI Wenham This action needs reviewing at the next meeting in July, I believe we need to continue to develop our intelligence capability to inform a detailed risk assessment locally of the extent and nature of CSE. Status of this action changed to Amber	
2.2	Coordinated by the local safeguarding children board, and using the self-assessment tool produced by the University of Bedfordshire, all local areas should conduct their own audit of CSE based on the list of warning signs and vulnerabilities produced in this report	Agencies have a tool to assess their capability.	Pan Cheshire Group (PCSG)	N/A	This action has been included to ensure it is captured as one of the recommendations from the OCC report. The issue of using the self assessment tool was discussed by the PSCG at the last meeting. It was agreed that the tool is not fit for their purpose and the group agreed NOT to use it. Unless further information comes to light to suggest a review of this	

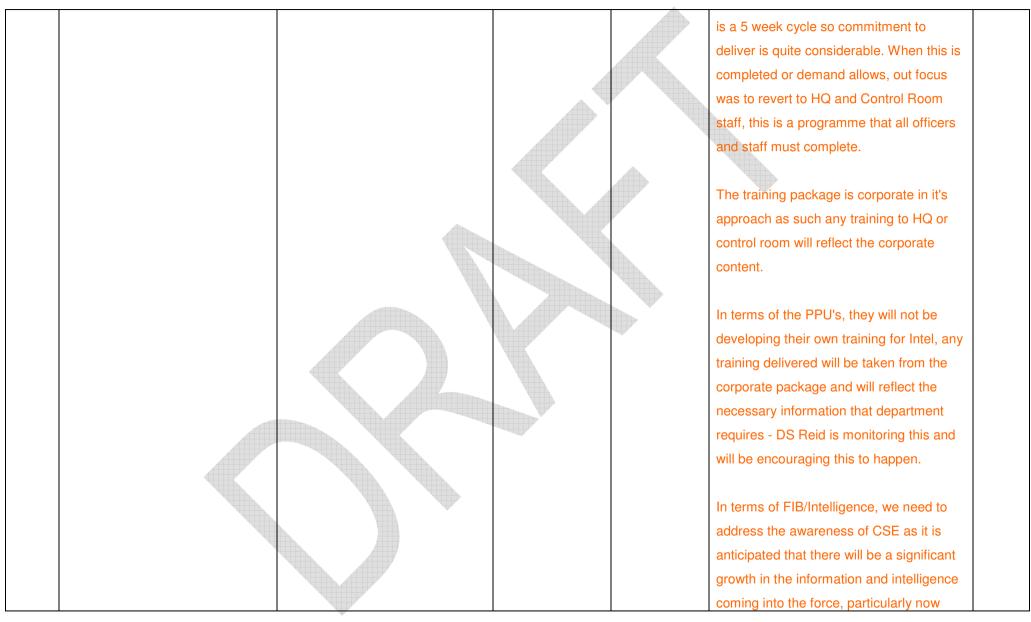
OCC Interim Report Recommendation 2		decision, this action will be shown as	
		Green/closed.	



3. Training of Frontline Staff

The LSCB must ensure that appropriate training is in place for front line staff regarding CSE.

	Action	Anticipated Outcomes	Lead	Timescales	Updates / Comment	RAG
1					Cheshire Police are delivering single agency training commencing April 2013.	
				Update July	Training has already been delivered to over 300 officers in Warrington and Halton.	
				2013		
		To raise awareness of CSE across all professionals and			(Updated PCSG 10/02/13)	
		agencies.	CP Training and Development		Update 15/05/2013 - DCI Wenham,	
	The Pan Cheshire Strategic Group will ensure the	To provide appropriately targeted training.	(Nigel Reid)		In terms of the current training, this has	
	development of multi-agency	To raise awareness of the	L CCD training		been a phased approach which has been	
	training regarding CSE	'signs' checklist (see 1.4)	LSCB training Managers		hampered by several other training	
		To develop robust and effective multi agency working practices			demands but in general terms the basic	
		in relation to CSE.			awareness has been developed between	
					the Local Safeguarding Boards and the	
					Police, this is so we all send out a	
					corporate message. The Police training	
					has initially focused on frontline officers,	
					this has been delivered through the area	
					training days, as you can appreciate this	



3.2	The Pan Cheshire Strategic Group will ensure the provision and effectiveness of multi agency training for frontline staff to recognise, protect and refer children at risk of Child Sexual Exploitation ACPO 7.2 DOE Action Plan	To raise awareness of CSE across all professionals and agencies. To provide appropriately targeted training. To raise awareness of the 'signs' checklist (see 1.4) To develop robust and effective multi agency working practices in relation to CSE.	CP Training and Development (Nigel Reid) LSCB training Managers	Update July 2013	officers and partner agencies have been trained. DS Reid will try and arrange a brief meeting shortly with FIB to develop and agree what training they need above that of the corporate package. FUTHER WORK - We need to scope the extent of the training delivered across our partners and agencies, to be taken o next meeting July Cheshire Police are delivering single agency training commencing April 2013. Training has already been delivered to over 300 officers in Warrington and Halton. (Updated PCSG 10/02/13) Update 15/05/2013 - DCI Wenham - refer to 3.1	
3.3	The Pan Cheshire Strategic Group will encourage / ensure appropriate additional single agency training is developed and delivered including	Ensures professional can access this training as part of their CPD. Appropriate adjustments can be made to the training as required	CP Training and Development (Nigel Reid)	Update July 2013	This is being captured as part of the LSCB training sub group activity (Updated PCSG 10/02/13)	•

	Continuing Professional Development of key staff such as social workers, police and health. DOE Action Plan	due to specific roles and responsibilities. Provides for flexibility in the training programme.	LSCB training Managers		Update 15/05/2013 - DCI Wenham - refer to 3.1	
3.4	The Pan Cheshire Strategic Group will ensure sharing of best practice, learning, legislation and research to all frontline staff ACPO 7.1	To ensure professionals are operating with the latest knowledge and professional practice.	PSCG	Update July 2013	The PSCG and the sub groups are represented by a wide range of professionals and experience. This will assist with identifying good practice and learning, then allow this to be shared across agencies through the PCSG. There are a number of opportunities established to gaining and share knowledge, these will be used by the group, Police On line Knowledge Area (POLKA) Authorised Professional Practice (APP) ACPO E-learning Operational journal of Investigative experience of Child Sexual Exploitation Child Sexual Exploitation Crime Map (Updated PCSG 10/02/13)	

		Update 15/05/2013 - DCI Wenham - This needs further discussion at the next meeting, as to the best way to	
		take this forward. The discussion at the meeting does provide opportunity for sharing of ideas,	
		good practice and areas to avoid, but we need to develop this much further and wider.	

4. Awareness (These actions to be taken forward supported by a Task and Finish Group)

The LSCB must ensure that all agencies contribute to a comprehensive awareness process focusing on children / young people, their parents and carers and the community as a whole and that arrangements within educational settings are strengthened in respect of CSE.

Action	Anticipated Outcomes	Lead	Timescales	Updates / Comment	RAG
Develop a Pan Che Communication Str will focus on : (ACPO 1)		ACPO Migel Wenham	Update July 2013	Group agreed the need for a Task & Finish group to discuss and agree strategy around this/these issue (s). Group was unanimous in the view that this should be taken forward strategically on a Pan Cheshire basis, with work strands/activity delivered locally were applicable. DCI Wenham to chair this group.	•

					Updated PCSG 10/02/13) Update 15/05/2013 - DCI Wenham - task and finish group met on 14/05/2013, a draft Communication Strategy has now been prepared, this will be reviewed by group members and comments feedback included for 3rd June. It is planned to then accept this strategy and present to the boards for endorsement. Once agreed, a action plan will then be developed, although this work has started, with Jane Gregory collating details of communication and awareness activity currently being carried out across the four sub groups	
4.2	Ensure schools are focused on raising awareness re CSE in both children and parents with the aim of preventing children and young people from becoming victims and perpetrators of abusive behaviour in relationships This will included: DOE Action Plan ACPO 2.2	To devise a National Narrative/Key police messages that can be embedded at a force level. (ACPO Media Group) Build links with the media and communities to highlight and raise awareness of Child Sexual Exploitation in line with the agreed narrative at a local level	Nigel Wenham	Update July 2013	Group agreed the need for a Task & Finish group to discuss and agree strategy around this/these issue (s). Group was unanimous in the view that this should be taken forward strategically on a Pan Cheshire basis, with work strands/activity delivered locally were applicable. DCI Wenham to chair this group. (Updated PCSG 10/02/13)	

				Update 15/05/2013 - DCI Wenham - to be included in communication action plan, and developed through the next meeting. Liz Stanton will play a key role in developing this area.	
			Undata luly	Group agreed the need for a Task & Finish group to discuss and agree strategy around this/these issue (s).	
 teaching young people about sexual consent; strengthening the priority given to teaching about 	To devise a National Narrative/Key police messages that can be embedded at a force level. (ACPO Media Group)		Update July 2013	Group was unanimous in the view that this should be taken forward strategically on a Pan Cheshire basis, with work strands/activity delivered locally were applicable.	
relationships; and raise awareness of the Sexual	Build links with the media and communities to highlight and raise	Nigel Wenham		DCI Wenham to chair this group.	
Offences Act and the importance of positive parenting	awareness of Child Sexual Exploitation in line with the agreed narrative at a local level			(Updated PCSG 10/02/13)	
				Update 15/05/2013 - DCI Wenham - to be included in communication action plan, and developed through the next meeting. Liz Stanton will play a key role in developing this area.	
Highlight the importance of identifying and tackling child sexual exploitation in preventing people from becoming involved in	To devise a National Narrative/Key police messages that can be embedded at a force level. (ACPO Media Group) Build links with the media and communities to highlight and raise awareness of Child Sexual	Nigel Wenham	Update July	Group agreed the need for a Task & Finish group to discuss and agree strategy around this/these issue (s). Group was unanimous in the view that	

prostitution.	Exploitation in line with the agreed		2013	this should be taken forward	
•	narrative at a local level			strategically on a Pan Cheshire basis,	
DOE Action Plan				with work strands/activity delivered	
				locally were applicable.	
		A		Тосом, поло арриомого	
				DCI Wenham to chair this group.	
				(Undated DCSC 10/02/12)	
				(Updated PCSG 10/02/13)	
				Update 15/05/2013 - DCI Wenham - to	
				be included in communication action	
				plan, and developed through the next	
				meeting. Liz	
				Group agreed the need for a Task &	
				Finish group to discuss and agree	
				strategy around this/these issue (s).	
			Update July		
	To de ion a Makingal Namaki salka.		2013	Group was unanimous in the view that	
	To devise a National Narrative/Key police messages that can be		2013	this should be taken forward	
	embedded at a force level. (ACPO			strategically on a Pan Cheshire basis,	
 raise awareness of child 	Media Group)			with work strands/activity delivered	
sexual exploitation and	Build links with the media and	Nigal Washam		locally were applicable.	
associated issues through	communities to highlight and raise	Nigel Wenham			
the ThinkUKnow programme	awareness of Child Sexual			50144	
	Exploitation in line with the agreed			DCI Wenham to chair this group.	
	narrative at a local level			(Updated PCSG 10/02/13)	
	W T			, ,	
				Update 15/05/2013 - DCI Wenham - to	
				be included in communication action	
				plan, and developed through the next	
				meeting. Liz Stanton will play a key	

					role in developing this area.
4.3	Ensuring that agencies and organisations use networks and information portals for staff, to promote information on tackling child sexual abuse. DOE Action Plan	To devise a National Narrative/Key police messages that can be embedded at a force level. (ACPO Media Group) Build links with the media and communities to highlight and raise awareness of Child Sexual Exploitation in line with the agreed narrative at a local level	Nigel Wenham	Update July 2013	Group agreed the need for a Task & Finish group to discuss and agree strategy around this/these issue (s). Group was unanimous in the view that this should be taken forward strategically on a Pan Cheshire basis, with work strands/activity delivered locally were applicable. DCI Wenham to chair this group. (Updated PCSG 10/02/13) Update 15/05/2013 - DCI Wenham - to be included in communication action plan, and developed through the next meeting.
4.6	Increasing understanding of child sexual exploitation, in the wider community, including; public sector services, the private and faith sector. DOE Action Plan	To devise a National Narrative/Key police messages that can be embedded at a force level. (ACPO Media Group) Build links with the media and communities to highlight and raise awareness of Child Sexual Exploitation in line with the agreed narrative at a local level	Nigel Wenham	Update July 2013	Group agreed the need for a Task & Finish group to discuss and agree strategy around this/these issue (s). Group was unanimous in the view that this should be taken forward strategically on a Pan Cheshire basis, with work strands/activity delivered locally were applicable.

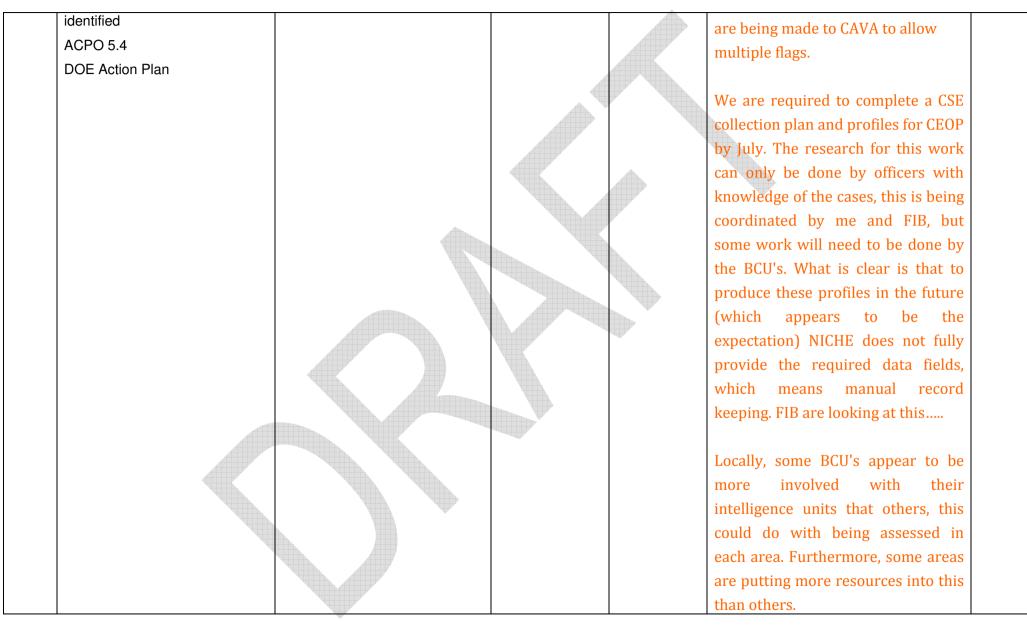
		(Updated PCSG 10/02/13)	
		Update 15/05/2013 - DCI Wenham - to be included in communication action plan, and developed through the next meeting.	



5. Data Collection

The LSCB must be provided with key data from partner agencies regarding CSE in the area.

	Action	Anticipated Outcomes	Lead	Timescales	Updates / Comment	RAG
5.1	The Pan Cheshire Strategic Group will undertake a review of partnership data and agree a data set to be presented to the LSCB which will;	Gather accurate and relevant data that informs, Scale / extent of CSE across all LSCB areas Informs strategy and delivery of services Provides focus and direction for the LSCB's and the PSCG Improves service, reduce risk of CSE and safeguard children at risk of CSE through targeted activity and intervention	PCSG	Sept 2103	The collection of accurate data presents many challenges. Many of the current systems provide not provision to easily log CSE information, data and intelligence that is clearly referenced to CSE. Cheshire Police are currently reviewing their options relating to this to improve this situation, this includes a recent change request for a CSE flag on NICHE	•
	map the needs of the area to identify levels of child sexual exploitation and locations or circumstances where children are particularly at risk (and repeat the exercise periodically); DOE Action Plan Include data relating to children who go missing or runaway to ensure the links with missing children and child sexual exploitation are understood and				This is still a risk for the force. It is not easy to identify and flag CSE information and intelligence. Changes have been or are being made to CAVA and Niche. A nominal flag for NICHE is now live, a CSE subject field (to link Intel to) should be done for August. Further changes	•



				MFH data is no widely secured and accurate due to recent TP driven work relating to children in care and care home provisions. Further more Catch 22 a commissioned service provided collate data and produce this for review. This data is reviewed by the MFH Coordinators, Catch 22 and reported to the LSCB's. The provision of a dedicated DS within the SPPU will provide a further level of scrutiny and accountability to reviewing of this data and identifying developing issues and risks.	
5.2	The Pan Cheshire Strategic Group will ensure systems are put in place to monitor ongoing prevalence and responses to child sexual exploitation. DOE Action Plan ACPO 5.1	This activity is from the DOE action plan, it is captured under action 5.1			•

5.3	All police forces should work with partner agencies, including third sector specialist organisations, to log information on the girls and young women linked to gang members, and then risk-assess these young people for sexual exploitation OCC Interim Report Recommendation 3	Gather accurate and relevant data that informs, Scale / extent of CSE across all LSCB areas Informs strategy and delivery of services Provides focus and direction for the LSCB's and the PSCG Improves service, reduce risk of CSE and safeguard children at risk of CSE through targeted activity and intervention	PCSG	Sept 2103	The collection of accurate data presents many challenges. Many of the current systems provide not provision to easily log CSE information, data and intelligence that is clearly referenced to CSE. Cheshire Police are currently reviewing their options relating to this to improve this situation, this includes a recent change request for a CSE flag on NICHE (Updated PCSG 10/02/13)	
5.4	Police forces should review their local multi-agency intelligence collection processes and existing information to proactively identify perpetrators of CSE OCC Interim Report Recommendation 5 Police forces should use multi-agency intelligence to proactively profile local risk, as well as to direct enforcement and disruption activity OCC Interim Report Recommendation 6	Gather accurate and relevant data that informs, Scale / extent of CSE across all LSCB areas Informs strategy and delivery of services Provides focus and direction for the LSCB's and the PSCG Improves service, reduce risk of CSE and safeguard children at risk of CSE through targeted activity and intervention	PCSG	Sept 2103	The collection of accurate data presents many challenges. Many of the current systems provide not provision to easily log CSE information, data and intelligence that is clearly referenced to CSE. Cheshire Police are currently reviewing their options relating to this to improve this situation, this includes a recent change request for a CSE flag on NICHE (Updated PCSG 10/02/13)	
5.5	All agencies should adopt an agreed method for recording the ethnicity, sexual orientation and disability of victims and	Gather accurate and relevant data that informs, Scale / extent of CSE across all LSCB areas	PCSG		The collection of accurate data presents many challenges. Many of the current systems provide not provision to easily log CSE information, data and	•

	perpetrators of child sexual exploitation. OCC Interim Report Recommendation 9	Informs strategy and delivery of services Provides focus and direction for the LSCB's and the PSCG Improves service, reduce risk of CSE and safeguard children at risk of CSE through targeted activity and intervention		Sept 2103	intelligence that is clearly referenced to CSE. Cheshire Police are currently reviewing their options relating to this to improve this situation, this includes a recent change request for a CSE flag on NICHE (Updated PCSG 10/02/13)	
5.6	Police forces should improve their recording of sexual offences to enable the recording of multiple perpetrators and allow for a CSE flag OCC Interim Report Recommendation 11	Gather accurate and relevant data that informs, Scale / extent of CSE across all LSCB areas Informs strategy and delivery of services Provides focus and direction for the LSCB's and the PSCG Improves service, reduce risk of CSE and safeguard children at risk of CSE through targeted activity and intervention	PCSG	Sept 2103	The collection of accurate data presents many challenges. Many of the current systems provide not provision to easily log CSE information, data and intelligence that is clearly referenced to CSE. Cheshire Police are currently reviewing their options relating to this to improve this situation, this includes a recent change request for a CSE flag on NICHE (Updated PCSG 10/02/13)	

The LSCB must ensure that the current Strategic Partnership is supported by partner organisations and is genuinely multi-agency in contribution. Action Anticipated Outcomes Lead Timescales Updates / Comment RA

	Action	Anticipated Outcomes	Lead	Timescales	Updates / Comment	RAG
6.1	Undertake a review of the current Strategic Partnership Group, including;	Ensure the PCSG has the most appropriate membership to drive forward activity. Delivers a work plan that is	LSCB's	July 2013	The groups discussed this issue at the meeting 10/02/13, it was agreed that the current membership appeared appropriate to drive forward the activity with focus and direction. It ensured	•

6. Strategic Pan Cheshire CSE Meeting

 Membership Agreed priorities and work plan. 	focused and supports the delivery of services around CSE.	effective and clear links with the LSCB sub groups. DCI Wenham to report this issue to the next round of LSCB meetings for comment.
		A task and finish group is to be established, membership of this group to be fully agreed. (Updated PCSG 10/02/13)
		Update 15/05/2013 - DCI Wenham, this was further discussed at meeting 15/05/2013, it was agreed that the full list of attendees was appropriate but there should also be nominated deputies to ensure suitable attendance to drive forward this groups business. This is being taken forward by DCI Wenham and will be reviewed at the next meeting.

Version Control Record

Version No	Date	Time	Circulation/Activity	Other Comment	Author
V02	11/02/13	2054 hrs	Version circulated to PCSG following meeting 10/02/13 – feedback to be logged by Chris Shaw		DI Tasker
V03	15/05/13	2130 hrs	Version updated to reflect the activity and outcomes of meeting held 15/05/2013	Updated by DCI Wenham	

